

#### **RELATIONSHIP BUILDING**

## 1. Connectedness<sup>®</sup>

#### What Is Connectedness?

Things happen for a reason. Those with strong Connectedness talents are sure of it. They have a powerful conviction that everyone is connected. While each person is responsible for their own judgments and actions, those with strong Connectedness believe everyone is part of something larger. This belief implies certain responsibilities. Their awareness of these responsibilities creates their value system. They are considerate, caring and accepting. Confident in the unity of humankind, they build bridges for people of different cultures. They give others comfort that there is a purpose beyond everyday existence. Their faith is strong. It sustains them and their close friends in the face of life's mysteries.

### Why Your Connectedness Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Connectedness Relator Learner Activator Responsibility

Chances are good that you bring a much more optimistic perspective to life than many people do. Why? You feel closely linked to other members of the human family. Knowing you are not alone in your sufferings or joys fortifies you.

Driven by your talents, you sense you are not all alone in the world. You probably feel linked with every person and living thing. This openness explains why you invite a vast array of people to participate in conversations, activities, social events, or groups.

By nature, you consider people more important than things. The value you place on humankind guides your decision-making. It also influences what you say and do as well as what you choose not to say and do.

Instinctively, you genuinely like to help people overcome obstacles that prevent them from linking up with one another. This explains why you engage so many newcomers or outsiders in small talk as well as serious discussions.

It's very likely that you are genuinely fascinated with the mystery of life. Your capacity to feel good about yourself does not hinge on having logical or rational explanations for everything. You sense you are part of the lives of other individuals and accept they are part of your existence. This outlook on life probably influences what you say or do for people as well as how you care for the environment.



#### 1. Connectedness

- 2. Relator
- 3. Learner
- 4. Activator
- 5. Responsibility

# How Connectedness Blends With Your Other Top Five Strengths

#### **CONNECTEDNESS + RELATOR**

You are a global and a local citizen. You have compassion for those who are far away and intimacy with those who are near.

#### **CONNECTEDNESS + LEARNER**

You are glad there are some things that are beyond your comprehension. You love to study, but you hate to know it all.

#### CONNECTEDNESS + ACTIVATOR

Everything happens for a reason. Sometimes you are the reason something happens. If you don't do it, nobody will.

#### **CONNECTEDNESS + RESPONSIBILITY**

It is your duty to respond to those who cry out for help and to serve those who have needs that you can meet.

## Apply Your Connectedness to Succeed

Help people and groups better understand how to relate to and rely on each other.

- ☐ Offer to listen to and counsel people. You can easily see connections between what they are saying and doing. Help them by providing directions on how to see connection and purpose in everyday occurrences.
- □ Support others in finding meaning in the unpredictability of their world. Doing this provides a sense of comfort and stability in the face of uncertainty.