



## EXECUTING

# 5. Responsibility®

### What Is Responsibility?

People with strong Responsibility talents take psychological ownership of anything they commit to, whether it is large or small, and they feel emotionally bound to follow it through to completion. They keep their promises and honor their commitments. They don't let people down, and they work very hard to fulfill all of their responsibilities and keep their word.

## Why Your Responsibility Is Unique

*These Strengths Insights are personalized based on your CliftonStrengths results.*

Connectedness

Relator

Learner

Activator

**Responsibility**

Chances are good that you often describe your life in favorable terms even though obligations force you to keep working until you reach your goal.

It's very likely that you may wish to have a broader range of control and accountability on the job or in your personal life.

By nature, you are impelled to deliver on all of your commitments. You are determined to meet all of your obligations. Doing so is your badge of honor. It is one reason why people describe you as trustworthy and dependable.

Driven by your talents, you are sometimes determined to be victorious. As much as you yearn to be "number one," you might realize cheating is unacceptable. You might experience remorse when you unintentionally take unfair advantage of anyone. Perhaps you think finishing first counts only when you have followed the rules just like everyone else.

Because of your strengths, you sometimes feel twinges of guilt when certain tasks are done carelessly. Perhaps you want to be associated with quality. You might be disappointed in yourself when you compromise some of your beliefs about right and wrong.



- 1. Connectedness
- 2. Relator
- 3. Learner
- 4. Activator
- 5. Responsibility**

## How Responsibility Blends With Your Other Top Five Strengths

### RESPONSIBILITY + CONNECTEDNESS

It is your duty to respond to those who cry out for help and to serve those who have needs that you can meet.

### RESPONSIBILITY + RELATOR

The longer you serve customers, colleagues, or friends, the more you are likely to appreciate them, and the more they are likely to appreciate you.

### RESPONSIBILITY + LEARNER

You are at your best as a student when you commit to teaching others new information or concepts.

### RESPONSIBILITY + ACTIVATOR

You often make a commitment before anyone asks for it, and you strive to honor your commitments as quickly as possible.

## Apply Your Responsibility to Succeed

### Be selective about what you agree to take on.

- Choose your commitments wisely and focus on the things you genuinely enjoy doing. Prioritize your tasks so they align with your passions so you can perform at your best without feeling stressed out.
- While you have a reputation for staying true to your commitments, be sure to carefully choose your tasks to protect your wellbeing.